

VOTE

Scott Spicer

For Councillor Ward 1 RM of St. Clements

“LET EXPERIENCE WORK FOR YOU.”

I am your neighbour. I have many of the same concerns that you do! I know municipal government, and how it works. I would be honoured to serve as your Councillor. I would appreciate your support at the polls on October 24, 2018.

If you are going to participate in management of any kind, you better know that business.

My career spans 33 years in municipal government roles. As a Chief Administrative Officer (CAO) my responsibilities included the management of all municipal functions including working with and advising Elected Officials, Councillors, Reeves and Mayors alike. I am proficient in every aspect of the day to day operations and confident with the workings of Council.

WHAT EXPERIENCE(S) CAN I BRING TO THE TABLE?

- **Project Management:** Construction projects include water treatment plants; water main extensions and renewals; wastewater lagoons; low pressure sewer systems; regional landfill; municipal offices and Public works shop; recreation centre; roads; drainage projects; bridge project; and boat launches.
- **Funding applications for grant approvals:** Grant applications written and submitted for the above projects with successful outcomes.
- **Human Resource Management:** Team management and team building.
- **Organizational Redevelopment:** Advise on policy changes.
- **Policy Redevelopment:** Ensure clear direction and smooth operations.
- **Strategic Planning:** Initiated annual strategic planning.
- **Budgeting:** Responsible for overall budgets of over ten million dollars.
- **Analysis of Financial Statements:** Ensure correct budgeting, accounting, and fiscal planning.
- **Negotiation Skills:** Union negotiations; human resource issues; and projects with federal, provincial, and multiple municipal governments.
- **Excellent Public Relations Skills:** Communicate with resident interactions, stakeholders, and media.
- **Strong Organizational Skills:** Previous CAO at an RM with approximately 11,000 residents.
- **Co-operation:** Work effectively with co-workers and government officials to accomplish goals. Experienced and dedicated team player.
- **Legislative Expertise:** Strong skills in interpretation of legislation: municipal, planning, and all other related acts.
- **Leadership:** Concentrate on the big picture to assist colleagues to see all sides of an issue

WHAT DOES MY EDUCATION SAY ABOUT MY QUALIFICATIONS?

- University of Regina – Local Government Administration, Rural Development and Urban Affairs.
- Fire-fighter Level 1 NFPA 1001 (1987) and several other fire-fighting related courses.

HOW DO MY ROLES REFLECT MY ATTITUDE TOWARD COMMUNITY SERVICE?

Fire Chief
Fire-fighter
Planning District Commission member
Co-ordinator Emergency Measures
Regional Park Board member
Treasurer Rink Complex construction
Recreation Board member

WHERE HAVE I GAINED IMPORTANT ADDITIONAL UNDERSTANDING?

Red River Infrastructure Committee
St. Andrews / West St. Paul Recreation Authority
Manitoba Municipal Administrators' Association District Director
Manitoba Municipal Administrators' Association Justice Committee
Canadian Association of Municipal Administrators
Integrated Waste Disposal Site Neepawa and Area
Neepawa Youth Services
Leisure Services Committee
Neepawa and Area Development Corporation
Zone 1 Emergency Response Board Inc. Secretary
Department of Health Evaluation Committee Fleetnet 800 Pilot Project
International Association of Arson Investigators

I believe that, with my educational background and experience, I would be an asset to the municipality and specifically to our community. With many large projects being proposed, my focus will be to monitor the process and ensure the projects are completed in a financially responsible and sustainable manner. It is also my focus to ensure existing services are being run as economically as possible.

I would be honoured to serve on your behalf and, as your Councillor, I would welcome the opportunity to hear your views so that the will of our community members can guide me along the way. E mail me at: sspicerstc@gmail.com

Thank you for your consideration.

I respectfully request your support on October 24, 2018.

Under any circumstance, PLEASE VOTE! It is our right and responsibility.

Note: Polling places and voting options will be listed on the municipal website:
<https://rmofstclements.com/>